In the Matter of

ROBERT U. MAKAKOA,

Complainant,

and

ALOHA PETROLEUM, LTD.,

Respondent,

and

DIRECTOR, DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS,

Appellee.

CASE NO. OSH 2009-4 Discrimination Complaint C

ORDER NO. 314

PRETRIAL ORDER

PRETRIAL ORDER

Pursuant to the initial conference in this matter held by the Hawaii Labor Relations Board (Board) on April 6, 2008, and attended by Robert U. Makakoa, <u>pro se</u>, Complainant, Darin R. Leong, Esq., for Respondent and Herbert B.K. Lau, Deputy Attorney General, for Appellee, IT IS HEREBY ORDERED THAT:

- 1. The issues to be determined at trial are as follows:
 - A. Whether Respondent discharged Complainant for participating in protected activity, in violation of HRS § 396-8(e)?
 - B. If so, what is the appropriate relief and penalty?
- 2. The deadline for filing of the parties' final naming of witnesses is May 7, 2009. Each party shall file with the Board the original and four copies of its list of witnesses it plans to call at trial, along with the witnesses' addresses and brief summary of expected subject of their testimony, with a certificate of service to the other party, by this date. Each party shall also exchange any expert witness reports by this date.

- 3. The discovery cutoff date is **June 8, 2009**. All other discovery and information requests, including depositions and document requests, must be completed by this date.
- 4. Trial in this matter is scheduled for July 7 8, 2009 at 9:00 a.m., in the Board's hearing room located at Room 434, 830 Punchbowl Street, Honolulu, Hawaii, 96813. The trial will continue from day-to-day until completed. The parties shall submit to the Board four copies of all exhibits identified and offered into the record. Additional copies for opposing counsel or parties shall also be provided.
- 5. Hereafter, this Pretrial Order shall control the course of proceedings and may not be amended except by consent of the parties and the Board, or by order of the Board.

DATED: Honolulu, Hawaii, April 6, 2009

HAWAII LABOR RELATIONS BOARD

AMES BAICHOLSON, Chair

EMORY J. SPRINGER, Member

SARAH R. HIRAKAMI, Member

NOTICE TO EMPLOYER

You are required to post a copy of this Order at or near where citations under the Hawaii Occupational Safety and Health Law are posted at least five working days prior to the trial date. Further, you are required to furnish a copy of this Order to a duly recognized representative of the employees, if any, at least five working days prior to the trial date.

Copies sent to:

Robert U. Makakoa Darin R. Leong, Esq. Herbert B.K. Lau, Deputy Attorney General